## DEPARTMENT FOR INFRASTRUCTURE

### SECTION 75 EQUALITY OF OPPORTUNITY SCREENING ANALYSIS FORM

The purpose of this form is to help you to consider whether a new policy (either internal or external) or legislation will require a full equality impact assessment (EQIA). Those policies identified as having significant implications for equality of opportunity must be subject to full EQIA.

The form will provide a record of the factors taken into account if a policy is screened out, or excluded for EQIA. It will provide a basis for quarterly consultation on the outcome of the screening exercise, and will be referenced in the biannual review of progress made to the Minister and in the Annual Report to the Equality Commission.

Further advice on completion of this form and the screening process including relevant contact information can be accessed via the Department for Infrastructure (DfI) Intranet site.

## HUMAN RIGHTS ACT

When considering the impact of this policy you should also consider if there would be any Human Rights implications. Guidance is at:

• <u>https://www.executiveoffice-ni.gov.uk/articles/human-rights-and-public-authorities</u>

Should this be appropriate you will need to complete a Human Rights Impact Assessment. A template is at:

• <u>https://www.executiveoffice-ni.gov.uk/publications/human-rights-impact-assessment-proforma</u>

### Don't forget to Rural Proof.

## Part 1. Policy scoping

The first stage of the screening process involves scoping the policy under consideration. The purpose of policy scoping is to help prepare the background and context and set out the aims and objectives for the policy, being screened. At this stage, scoping the policy will help identify potential constraints as well as opportunities and will help the policy maker work through the screening process on a step by step basis.

Public authorities should remember that the Section 75 statutory duties apply to internal policies (relating to people who work for the authority), as well as external policies (relating to those who are, or could be, served by the authority).

### Information about the policy

Name of the policy Dundrod Circuit Admission Charges - Regulations

Is this an existing, revised or a new policy? Revised.

What is it trying to achieve? (intended aims/outcomes)

To permit the promoters of races on the Dundrod Circuit to charge spectators up to £30.00. The regulations are being made in accordance with Article 3(7A) of the Road Races Order (Northern Ireland) 1986.

Are there any Section 75 categories which might be expected to benefit from the intended policy?

No.

If so, explain how.

Who initiated or wrote the policy?

The Department for Infrastructure

Who owns and who implements the policy?

The Department for Infrastructure

#### Background

The Department is facilitating a request from the Promoters (Dundrod & District Motorcycle Club Ltd) who have prepared a business case calculating a revised spectator fee of £30 to be the charge required to allow the running of the Ulster Grand Prix over the Dundrod circuit.

The current fee for spectators of £25 has been in place since 2011.

The regulations are being made in accordance with Article 3(7A) of the Road Races Order (Northern Ireland) 1986.

## **Implementation factors**

Are there any factors which could contribute to/detract from the intended aim/outcome of the policy/decision?

#### None.

If yes, are they

\_\_\_ financial

legislative

dther, please specify \_\_\_\_\_

## Main stakeholders affected

Who are the internal and external stakeholders (actual or potential) that the policy will impact upon?

\_\_\_\_ staff

service users

X

other public sector organisations



X

voluntary/community/trade unions

ther, please specify - spectators attending the Ulster Grand Prix.

## Other policies with a bearing on this policy

• what are they?

Department for Communities has responsibility for policy relating to the promotion of sport including road races.

• who owns them?

Department for Communities.

## Available evidence

Evidence to help inform the screening process may take many forms. Public authorities should ensure that their screening decision is informed by relevant data.

What evidence/information (both qualitative and quantitative) have you gathered to inform this policy? Specify details for each of the Section 75 categories.

Section 75 category	Details of evidence/ information
Religious belief	The Regulations are purely technical in nature and are required to increase the admission charge and will have no impact on any S75 groups.
	This screening will be reconsidered should any issues be raised.
Political opinion	As above.
Racial group	As above.
Age	As above.
Marital status	As above.
Sexual orientation	As above.
Men and women generally	As above.
Disability	As above.
Dependants	As above.

### Needs, experiences and priorities

Taking into account the information referred to above, what are the different needs, experiences and priorities of each of the following categories, in relation to the particular policy/decision? Specify details for each of the Section 75 categories

Section 75 category	Details of needs/experiences/priorities
Religious belief	The Regulations are purely technical in nature and are required to increase the admission charge and will have no impact on any S75 groups.
Political opinion	As above.
Racial group	As above.
Age	As above.
Marital status	As above.
Sexual orientation	As above.
Men and women generally	As above.
Disability	As above.
Dependants	As above.

# Part 2. Screening questions

1 What is the likely impact on equality of opportunity for those affected by this policy, for each of the Section 75 equality categories? minor/major/none		
Section 75 category	Details of policy impact	Level of impact? minor/major/none
Religious belief	The proposed Regulations do not impact on equality of opportunity within this category.	None.
Political opinion	As above.	None.
Racial group	As above.	None.
Age	As above.	None.
Marital status	As above.	None.
Sexual orientation	As above.	None.
Men and women generally	As above.	None.
Disability	As above.	None.
Dependants	As above.	None.

2 Are there opportunities to better promote equality of opportunity for people within the Section 75 equalities categories?		
Section 75 category	If <b>Yes</b> , provide details	If <b>No</b> , provide reasons
Religious belief	No.	No opportunities to better promote equality of opportunity as the aim of the Regulation is to increase the admission fee.
Political opinion	No.	As above.
Racial group	No.	As above.
Age	No.	As above.
Marital status	No.	As above.
Sexual orientation	No.	As above.
Men and women generally	No.	As above.
Disability	No.	As above.
Dependants	No.	As above.

To what extent is the policy likely to impact on good relations between people of different religious belief, political opinion or racial group? minor/major/none

Good relations category	Details of policy impact	Level of impact minor/major/none
Religious belief	The policy is purely technical in nature and will have no bearing in terms of its likely impact on equality of opportunity or good relations for people within the equality and good relations categories.	None.
Political opinion	See above.	None.
Racial group	See above.	None.

<b>4</b> Are there opportunities to better promote good relations between people of different religious belief, political opinion or racial group?		
Good relations category	If <b>Yes</b> , provide details	If <b>No</b> , provide reasons
Religious belief	No.	No opportunities to better promote equality of opportunity as the aim of the Regulation is to increase the admission fee.
Political opinion	No.	See above.
Racial group	No.	

## Additional considerations

## **Multiple identity**

Generally speaking, people can fall into more than one Section 75 category. Taking this into consideration, are there any potential impacts of the policy/decision on people with multiple identities? (*For example; disabled minority ethnic people; disabled women; young Protestant men; and young lesbians, gay and bisexual people).* 

None.

Provide details of data on the impact of the policy on people with multiple identities. Specify relevant Section 75 categories concerned.

Not applicable.

## Part 3. Screening decision

If the decision is not to conduct an equality impact assessment, please provide details of the reasons.

The Regulations are purely technical in nature and are required to increase the admission charge and will have no impact on any S75 groups.

If the decision is not to conduct an equality impact assessment the public authority should consider if the policy should be mitigated or an alternative policy be introduced.

N/A.

If the decision is to subject the policy to an equality impact assessment, please provide details of the reasons.

N/A.

All public authorities' equality schemes must state the authority's arrangements for assessing and consulting on the likely impact of policies adopted or proposed to be adopted by the authority on the promotion of equality of opportunity. The Commission recommends screening and equality impact assessment as the tools to be utilised for such assessments. Further advice on equality impact assessment may be found in a separate Commission publication: Practical Guidance on Equality Impact Assessment.

### **Mitigation**

When the public authority concludes that the likely impact is 'minor' and an equality impact assessment is not to be conducted, the public authority may consider mitigation to lessen the severity of any equality impact, or the introduction of an alternative policy to better promote equality of opportunity or good relations.

Can the policy/decision be amended or changed or an alternative policy introduced to better promote equality of opportunity and/or good relations?

If so, give the **reasons** to support your decision, together with the proposed changes/amendments or alternative policy.

None.

# Timetabling and prioritising

Factors to be considered in timetabling and prioritising policies for equality impact assessment.

If the policy has been '**screened in**' for equality impact assessment, then please answer the following questions to determine its priority for timetabling the equality impact assessment.

On a scale of 1-3, with 1 being the lowest priority and 3 being the highest, assess the policy in terms of its priority for equality impact assessment.

Priority criterion	Rating (1-3)
Effect on equality of opportunity and good relations	
Social need	
Effect on people's daily lives	
Relevance to a public authority's functions	

Note: The Total Rating Score should be used to prioritise the policy in rank order with other policies screened in for equality impact assessment. This list of priorities will assist the public authority in timetabling. Details of the Public Authority's Equality Impact Assessment Timetable should be included in the quarterly Screening Report.

Is the policy affected by timetables established by other relevant public authorities?

If yes, please provide details

## Part 4. Monitoring

Public authorities should consider the guidance contained in the Commission's Monitoring Guidance for Use by Public Authorities (July 2007).

The Commission recommends that where the policy has been amended or an alternative policy introduced, the public authority should monitor more broadly than for adverse impact (See Benefits, P.9-10, paras 2.13 – 2.20 of the Monitoring Guidance).

Effective monitoring will help the public authority identify any future adverse impact arising from the policy which may lead the public authority to conduct an equality impact assessment, as well as help with future planning and policy development.

### Part 5 - Approval and authorisation

Screened by:	Position/Job Title:	Date:
Blathnaid McAlorum	EOII	18 June 2019
Approved by:		
Deirdre Gallagher	G7 (acting)	20 June 2019

Note: A copy of the Screening Template, for each policy screened should be 'signed off' and approved by a senior manager responsible for the policy, made easily accessible on the public authority's website as soon as possible following completion and made available on request.

#### For Equality Team Completion:

Date received:	20/06/19
Amendments requested?	21/06/19
Date returned to Business Area:	20/08/19
Date final version received:	20/08/19
Date placed on S75 Screening Webpage:	20/08/19